## Sustainable Palm Oil Procurement Policy

- 1. We are committed to sustainable and responsible palm oil procurement activities and aim to switch all our palm oil products to RSPO certified products by 2027.
- 2. We support the NDPE Principles (No Deforestation, No Peatland Development, No Exploitation) and source from suppliers who comply with the following: We will also regularly check the progress and, if there is a violation, will take appropriate action such as providing improvement guidance or canceling the transaction.
  - · Compliant with RSPO Principles and Standards 2018
  - The conservation and restoration of High Conservation Value and High Carbon stocks Areas when expanding palm plantations;
  - · Prohibition of new development on peatlands regardless of depth
  - · Respect for the rights of all workers
  - Support for the inclusion of independent smallholders in the global palm derivatives supply chain.
  - The security of environment and human rights defenders.
  - The self-determination and rights of indigenous and local communities, including Free, Prior and Informed Consent (FPIC) to operations on lands to which they hold legal, community, or customary rights, recognizing those land-tenure rights and ensuring adequate compensation infringed

November 17, 2023 Nihon Emulsion Co., Ltd.